
The staff team

By admin

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C.A.S.S. has staff members with wide range of different experiences and backgrounds. We always advertise vacancies in local newspapers for any permanent posts and all C.A.S.S. staff have had to complete this recruitment process.

When we advertise we always try to avoid unnecessary barriers to people by not requiring academic qualifications or lots of previous work experience – we take account of people's personal as well as work or professional experience – what people can bring to the job is more important than simply what they have done previously. A positive attitude and an enthusiasm to help is a key part of what we look for in applicants.

As a result we have a staff team which has people in it with a wide range of skills and interests. We have people who have worked in mental health services, the Probation Service, the housing sector, community projects and with young people in care as well as in other supported housing projects. We also have people who have personally experienced difficulties themselves similar to those, which they are now trying to support other through.

C.A.S.S. has five office teams:

Teams in West Cumbria:

Workington (Head Office)

Services provided from this office:

Housing advice and short-term support

Floating Support – longer-term support mainly for people in their own accommodation

Temporary supported accommodation – fully or partly furnished properties either sharing or self-contained for those people without accommodation

Staff based at this office:

Five Project Workers

Two Team Leaders

The Service Delivery Manager

Two administrative/clerical workers

Finance Assistant and

The Finance Manager

Fell House Project office:

Services provided from this office:

Housing advice and short-term support (referrals through the main Workington office)

Floating Support – longer-term support mainly for people in their own accommodation (referrals through the main Workington office)

Supported accommodation – six self-contained flats for young offenders (Fell House Project)

Staff based at this office:

Two Project Workers

Teams in the Carlisle area:

Centre 47 office:

Services provided from this office:

Housing advice and short-term support

Floating support – longer-term support mainly for people in their own accommodation

Temporary supported accommodation – fully or partly furnished properties either sharing or self-contained for people without accommodation

Also temporary supported accommodation for young people without accommodation who are in

education, training or employment

Staff based at this office:

Six Project Workers

One Team Leader

One Project Director

SMART Project office:

Services provided in this office:

Housing advice and short-term support

Temporary supported accommodation – for people with alcohol and/or other drug related difficulties (this scheme is part of the SMART Project) fully or partly furnished properties either sharing or self-contained for people without accommodation

Floating support – mainly for people leaving the SMART Project

Staff based at this office:

Four Project Workers

One Team Leader (half-term share with Penrith office)

Team in the Eden area

Penrith office:

Service provided from this office:

Housing advice and short-term support

Floating support – longer-term support mainly for people in their own accommodation

Temporary supported accommodation – fully or partly furnished self-contained properties for those

people without accommodation

Staff based at this office:

Four Project Workers

One Team Leader (half-term share with SMART Project office)